



2020



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Congregation President's 2020 Annual Report

I wanted to take this moment to say thank you for allowing me to serve you, the Federated Church congregation, this year. As we all know 2020 will go down in the record books as one of the most unusual and challenging years in decades. I was saddened we were not able to meet more often as a church congregation on Sunday mornings, but decisions were made through CDC guidance and the county health department, in order to keep our congregation safe throughout this pandemic.

A thank you is in order for the many boards and individuals that worked tirelessly throughout this pandemic to keep the church functioning in an orderly fashion. Thank you to the Board of Deacons, the Christian Education Board, the Board of Trustees, the Mission Board and the Endowment Fund Board. I would especially like to thank the Congregational Council for working with me on several important issues. I wish to thank everyone for their hard work and exemplary dedication throughout this year in keeping the church viable in 2020.

I would also like to say a special thank you to the church staff for all their efforts throughout the year. Thank you to Joyce Francis, Lisa Schwingendorf, Susan Thomas and Judy Schreiner for all your hard work on a daily and weekly basis in serving our congregation. You keep our congregation informed, blessed, nurtured and involved in church affairs and worship services. Thank you to the church family choir and those who blessed us with your special music. And thank you to those who participated in the worship service with beautiful sounds and music via the bells. Special thanks to the video crew who orchestrate the streaming of the worship service via YouTube. Since our congregation has not been able to assemble fully in the church sanctuary, this technology has allowed us to worship remotely and stay connected with the Word of God.

In early March 2020, as we as a church family were coming to grips with the COVID-19 pandemic, it was decided we would suspend in-church services for the near future until we received updates from the county health department and our church leadership in Indianapolis. The goal, out of an abundance of caution, was to keep our church congregation safe from the pandemic. It was determined we could reopen services safely and that was done in late May 2020. Through all this Pastor John Williams was instrumental in launching a bi-weekly e-mail push to congregation members with prayers and words of encouragement to keep congregation members uplifted during this time. Throughout 2020 there were times where church attendance was left up to the individual as to their comfort level in attending services in person and there were times where the county health department along with our church leadership in Indianapolis suggested we cancel in-person services and live stream our services online. Until a vaccine is available and most people have been vaccinated, the church was going to have to make weekly decisions on church attendance.

Pastor John Williams announced his intent to retire from the pulpit in early 2020 and the congregational council was tasked with finding an interim pastor to replace him. John Williams was asked to stay on as pastor a couple of months beyond his announced retirement date, to assist the congregation with continuity through the pandemic before an interim pastor was hired. Pastor John agreed to stay the additional 2 months and a final celebration of his pastoral tenure with Federated Church was held in July in Trimmer Hall.

With the retirement of Pastor John Williams, the Congregational Council was tasked with identifying and announcing an interim pastor to lead the congregation until a permanent pastor was hired by a search committee. The Council interviewed 3 potential candidates and with the fourth candidate interview, the Council offered Dusty Cowell the opportunity to preach to the congregation in late July. After that, Dusty Cowell was offered the interim pastor position and accepted in early August. The congregation joyfully accepted Dusty and his spouse Debbie into our congregation with open arms. Dusty has been exactly what Federated Church needed during this time while the church is seeking its permanent pastor.

Dan Hartley has been the church's financial secretary for a number of years. Dan is meticulous with his work on the church's finances and his dedication to this important work is recognized and appreciated. His duties in this position will end in January 2021 and this will allow Dan to take a well deserved rest from this activity. Thank you Dan!

I wish to say a special thank you to Lynnette Biviano, the church's vice-president. Lynnette has been a sounding board for me and wise counsel on topics of importance. She did amazing work in organizing John Williams' retirement celebration this past summer. It was a spectacular party in honoring John for his time here at Federated Church and sent him off "dancing" into the next chapter in his life. Lynnette will become the church president in 2021 and Federated is in very good hands. I appreciate everything everyone has done for Federated Church in 2020, a year most of us will never forget. I was honored and humbled to serve this congregation this year and wish Federated Church and it's congregation, a God-inspired blessing in 2021!

Gerald W. Thomas

Interim Pastors Report

I delivered my first sermon at Federated Church in August of 2020. Since then, I have found a church full of caring people.

As your interim Pastor, I have sought to:

- 1) Work with Lisa to present a meaningful worship service.
- 2) Partner with church staff to work in unison toward the good of Federated Church.
- 3) Work with other key church leaders to pray and plan for ministry during a national pandemic.
- 4) I have sought to model the love of Christ through home visits, calls and a few family funerals.
- 5) I have meet with the leaders of the Congregational Council, the Trustees, the Preschool, the Marketing and Media Team and the Congregational Care Council.
- 6) I have worked alongside capable church leaders on challenging church decisions such as the difficult decision to move our ministry to online only in November 2020.
- 7) I began two Zoom classes to draw people together and discuss the topics presented in the morning message.

With five months of ministry under my belt at Federated Church, I am enjoying our time together. It is my desire to steward this season between your permanent pastor as well. I appreciate the opportunity to serve Federated Church as your interim pastor.

Sincerely,

Pastor Dusty

Director of Music – Lisa Schwingendorf

In looking over the past year, I have a deep gratitude for those in our congregation who willingly share their talents in praise to our Lord.

As the Director of Music it has been my responsibility to plan special music. Following are those who have participated in this ministry:

- Diane Byrd, piano
- Nathan Peterson, piano
- Pauline Shen, piano
- Jessica Roback and Lisa, vocal duet
- Ryan Schwingendorf and Lisa, vocal duet
- Kay Hunt handbells, and Lisa, piano
- Quartet for Palm Sunday – John and Cherilyn Williams, Barb and Gary Tyner, and Lisa piano
- Susan Thomas and Lisa – vocal duet
- Quartet for Christmas Eve – Dusty Cowell
- Lisa Schwingendorf, Barb and Gary Tyner
- Diane Byrd, piano
- Jon Woessner, piano
- Ross Eiler, voice and piano
- Barb Tyner and Lisa vocal duets, Gary piano
- Sharon Schultz and Madeline Williams vocal duet
- Barb Tyner and Cherilyn Williams vocal duet
- John Williams and Cherilyn vocal duet
- Susan Thomas and Lisa vocal duet
- Kairos Ministry Music – Gary and Mike
- Dan Hartley and Lisa vocal duet
- Blair Schultz – oboe solos
- Dan Hartley and Lisa vocal duet
- Rev. Rod Nielsen and Lisa vocal duet with guitar
- Lisa Schwingendorf – vocal solos and piano solos

Organize choir music and plan accordingly for services.

Recruit lay leaders from church congregation to be Worship Leaders.

Plan and execute family choir rehearsals that meet weekly. I have sought for the family choir to sing two times a month for worship. It has been a challenging matter due to the national pandemic. I am so blessed to be part of the Federated team. Blessings!

Lisa ☺

Federated Endowment Board

2020 Annual Report

This year the Endowment board was pleased to fund the following requests:

1. Support for Federated Westminster Dinners
2. Purchase of Children’s Hand Chimes
3. Video Copier
4. Creation Care Ministry to Reduce Environmental Footprint of the Church
5. Stephen Eberhard’s attendance at Festival of Homiletics
6. Fund Camera Replacement Project to Facilitate Online Worship
7. Brady Thompson’s Christian Veterinary Mission
8. Balance of Unrestricted Funds provided to the church to assist church members who may have financial need due to the impact of Covid-19.

Memorial contributions to the Endowment Fund were made by:

Anita Domondon to the Trimmer Fund

The most recent financial statement reflected a balance of \$262,157.34 in unrestricted funds and \$514,569.92 in restricted funds. These balances do not reflect expenses paid most recently, nor changes in the value of the investments due to market fluctuations.

2020 Endowment Board Requests					
Requestor	Request	Description	Status	Paid	Fund
Mary Nelson	\$360.00	Federated Westminster Dinner Support	???	\$180.00	Godby Fund
Blair&Sharon Schultz	\$1,200.00	Camp Tecumseh	Approved	\$1,200.00	Unrestricted
Kay Hunt	\$3,000.00	Children’s Hand Chimes	Approved	\$0.00	Unrestricted
Mike Gibson	\$400.00	Video copier	Approved	\$0.00	Godby Fund
Lora Marie/Stephen Eberhard	\$3,000.00	Creation Care Ministry	Approved	\$3,000.00	Unrestricted (\$2800),Mohler(\$200)
Stephen Eberhard	\$1,000.00	Attend Festival of Homiletics	Approved	\$1,000.00	Unrestricted
Stephen Eberhard	\$10,000.00	Mission trip to Puerto Rico	Approved	\$0.00	Bringham(\$1000 per person for 10 people)
Dr. Brady and Tori	\$5,000.00	Christian Veterinary Mission	Approved	\$5,000.00	Bringham Fund
Ed Eiler	\$3,000.00	Virus Assistance Fund	Approved	\$3,000.00	Unrestricted Fund
Susan Thomas	\$1,157.00	Shen Playground upkeep	Approved	\$1,157.00	Shen Playground Fund
Mike Gibson	\$21,000.00	Video Streaming upgrade	Approved	\$19,507.00	Godby Fund
Total	\$49,117.00			\$34,044.00	
4% Yearly total	\$33,619.88				

Endowment 4th Quarter 2020

Federated Church Endowment Fund							
Balance Sheet -- 01/01/20 - 12/31/20							
	1 year ago	2019 Year End	1st QTR	2nd QTR	3rd QTR	4th QTR	4% of past
Assests	12/31/2018	12/31/2019	3/31/2020	6/30/2020	9/30/2020	12/31/2020	2yr average
Checking Account -- Regions Bank (#0005581437)	\$9,896.22	\$4,086.22	\$9,796.22	\$6,706.22	\$24,694.22	\$6,027.22	
Vanguard Wellesley Income Fund (VWINX)	\$209,967.88	\$244,385.07	\$226,260.21	\$245,357.83	\$251,029.57	\$265,047.23	
American Mutual Fund-A (AMRMX)	\$207,332.47	\$252,387.62	\$206,385.32	\$233,131.20	\$226,488.91	\$245,150.55	
American Mutual Fund-F (AMFFX)	\$30,475.12	\$37,081.06	\$30,311.50	\$34,237.88	\$35,872.49	\$38,821.45	
The Income Fund of America-A (AMECX)	\$247,596.22	\$294,463.16	\$246,878.83	\$270,719.90	\$284,158.18	\$309,071.68	
American Income Fund of America-F1 (IFAFX)	\$48,474.04	\$57,605.05	\$48,264.38	\$52,933.48	\$55,561.32	\$60,411.87	
Fidelity Account (Z47-962272)	\$18,451.81	\$18,792.18	\$8,830.80	\$8,831.07	\$1,831.31	\$1,831.37	
Total Assets	\$772,193.76	\$908,800.36	\$776,727.26	\$851,917.58	\$879,636.00	\$926,361.37	
Fund Balances							
Unrestricted	\$267,997.33	\$310,867.25	\$262,157.34	\$287,265.72	\$297,275.79	\$319,375.35	\$11,577.29
Brigham	\$31,488.55	\$37,310.96	\$32,064.80	\$30,502.77	\$31,567.27	\$33,913.99	\$1,375.99
Godby	\$25,637.09	\$30,030.20	\$25,717.76	\$28,385.21	\$28,535.80	\$11,990.16	\$1,113.35
Gunkel	\$5,059.46	\$5,994.98	\$5,152.05	\$5,704.45	\$5,903.53	\$6,342.40	\$221.09
Mohler	\$5,124.96	\$6,072.59	\$5,018.75	\$5,556.86	\$5,750.78	\$6,178.30	\$223.95
Mullen	\$9,815.63	\$11,630.60	\$9,995.26	\$11,066.95	\$11,453.16	\$12,304.59	\$428.92
Taber	\$23,958.96	\$28,389.11	\$24,397.42	\$27,013.30	\$27,956.01	\$30,034.27	\$1,046.96
Nelson	\$57,413.79	\$68,029.92	\$58,464.48	\$64,733.02	\$66,992.08	\$71,972.29	\$2,508.87
Taylor	\$54,013.77	\$63,755.24	\$54,790.85	\$60,665.49	\$62,782.61	\$67,449.89	\$2,355.38
Trimmer	\$118,130.36	\$141,074.57	\$122,238.59	\$135,344.95	\$140,068.25	\$150,480.96	\$5,184.10
Wilson	\$17,828.63	\$21,125.24	\$18,154.90	\$20,101.46	\$20,802.97	\$22,349.46	\$779.08
Shen	\$31,027.17	\$36,764.27	\$31,594.98	\$34,982.58	\$36,203.41	\$38,894.78	\$1,355.83
Shen Beers Playground	\$124,698.06	\$147,755.43	\$126,980.08	\$140,594.82	\$144,344.33	\$155,074.93	\$5,449.07
Total	\$772,193.76	\$908,800.36	\$776,727.26	\$851,917.58	\$879,636.00	\$926,361.37	\$33,619.88
Original Fund Principal							
Brigham	\$10,000.00						
Godbey	\$6,898.00						
Gunkel	\$1,753.00						

Prepared by Kay 1/19/2021

Mohler	\$2,000.00						
Mullen	\$1,290.00						
Nelson	\$33,040.00						
Taber	\$5,300.00						
Taylor	\$10,000.00						
Trimmer	\$12,480.00						
Wilson	\$15,000.00						
Shen Enhancement	\$10,032.41						
Shen Beers Playground	\$125,997.13						
Total	\$233,790.54						
CONTRIBUTIONS 2020							
Contributions this period -- 1/1/20 through 3/31/20		\$1,000.00					
Donors to Trimmer Fund	\$1,000.00						
Contributions this period -- 4/1/19 through 6/30/20		\$0.00					
Contributions this period -- 7/1/20 through 9/30/20		\$0.00					
Contributions this period -- 10/1/19 through 12/31/20		\$0.00					
Yearly Total		\$1,000.00					
DISBURSEMENTS 2020							
Disbursements this period -- 1/1/20 through 3/31/20		\$5,290.00					
Westminster Village - Godby	\$90.00						
Stephen Eberhard (Homiletics Festival) - Unrestricted	\$1,000.00						
Rita Schultz (Camps) - Unrestricted	\$1,200.00						
Federated Church (Creation Care) - Unrestricted(2800),Mohler(200)	\$3,000.00						
Disbursements this period -- 4/1/20 through 6/30/20		\$8,090.00					
Westminster Village - Godby	\$90.00						
Christian Veterinary Mission - Brigham	\$5,000.00						
Federated Church - Virus Assistance Fund - Unrestricted	\$3,000.00						
Disbursements this period -- 7/1/20 through 9/30/20		\$2,012.00					
Regions Bank - Unrestricted	\$15.00						
Wrede Rocks - Shen Playground	\$532.00						
Sandy Baker - Shen Playground	\$625.00						
Shepherd Multimedia - Godby	\$840.00						
Disbursements this period -- 10/1/20 through 12/31/20		\$18,667.00					
Shepherd Multimedia - Godby	\$18,667.00						
Yearly Total		\$34,059.00					

Prepared by Kay 1/19/2021

Board of Deacons Annual Report 2020

As it was for all of our Congregation, 2020 proved to be a very challenging year. For the first few months of 2020, things ran smoothly. All of the regular functions of the Deacons were performed as usual—the Acolytes lit and snuffed the candles, the bus picked up and returned those requesting rides, ushers and greeters were recruited, Communion was prepared, served, and cleaned up, 5th Sunday lunches were planned... Then everything CHANGED for all of us.

But, behind the scenes, the Deacons still had duties to perform. The Card Ministry program for birthdays, anniversaries, special events, and thank you's continued. Funeral and memorial services were still held and staffed. John and Cherilyn's retirement celebration was planned and carried out. Dusty and Debbie's welcome party was planned and held. What could be done safely, was done with glad hearts.

As always, special thanks to Lynn Harshman and Lynnette Biviano for planning the few in-person events we were able to have, and for shepherding the rest of the Deacons through the set-up, serving, and clean-up for these events.

As with everyone else, we look forward to a better 2021. With the availability of several effective vaccines, we anticipate the time when restrictions can be safely lifted and we can gather in person once again to celebrate our Lord. The Deacons will be ready and eager to resume our full responsibilities to assist in our Worship services.

Your 2020 Board of Deacons members were:

Lynnette Biviano

Val Brock

Ty Cobb, Co-Chair

Sue Eiler

Dee Ellen Gibson

Lynn Harshman

Julia Hinds

Beverly Schwartz, Co-Chair

Barb Tyner, Secretary

Lisa Schwingendorf, Music Director

John Williams, Senior Pastor

Dusty Cowell, Senior Interim Pastor

Federated Trustees Annual Report 2020

The Trustees in 2020 continued their charge to be good custodians and stewards of the physical resources (facilities, grounds and fiscal) of Federated Church. They accomplished the following repairs and improvements:

-Remodel work in Trimmer, narthex and hallway: Replaced and added cabinets, new counter tops, window treatments in Trimmer, installed new coffee server and mini frig, painted Trimmer and the hallway, replaced narthex carpeting and added carpeting in the hallway and front entry doorway. This project will be totally complete in Jan 2021, costing \$40,375 with funding coming from specifically designated member donations (\$20,000), memorials (\$12,360) and reserve funds (\$8015).

-Chapel: Fixed lighting issues and replaced all ceiling tiles; used good tiles from there to replace all the Trimmer hallway tiles.

-Kitchen: Added under-the-sink water heater, replaced electrical panel which had bad circuit breakers, repaired leaky dishwasher.

-HVAC: Replaced five mini-split AC units in preschool / Sunday School classrooms, installed replacement window air conditioner in Music Director's office, repaired components of the hot water boiler system.

-Plumbing: Repaired or replaced various leaky pipes and faucets.

-Exterior: Resealed all concrete sidewalks and east ramp entrance, resurfaced and re-stripped both parking lots, reglazed the west side sanctuary, and stained glass windows.

-Grounds: Removed dying ash tree southeast corner of property, installed rain sensor for irrigation system to save water when raining, contracted for grounds maintenance and fertilizing. Received a very gracious donation from Diane Byrd of an almost new mower and sold the old one.

Miscellaneous

Reviewed a green cleaning initiative to provide environmentally friendly products. With the church's financial situation, it was determined to be cost prohibitive to move forward.

Approved salaries for the new Music Director, Interim Senior Pastor and Financial Secretary.

Changed insurance company by reviewing quotes from three companies and saved \$3,000 in our annual premium.

Reviewed and approved requests for recurring use of our facilities. None were actually accepted.

Funded new computing equipment for the new Financial Secretary and for digital archiving purposes.

Began review of Trustee policies dated 1995.

Prepared a facility and grounds guide and maintenance handbook.

A special thank you to Hank Dick for continuing to volunteer in mowing our grounds and to all the other individuals who helped maintain and improve our physical plant in 2020.

2020 Trustees: Diane Byrd (Treasurer), Mike Gibson, Bill Griggs, Nancy Morlan, Dave Reif, Keith Schwingendorf, Orlo Shoop (Chair)

2020 Annual Report - Marketing and Media

2020 Members: Ralph Webb, Barb Tyner, Patty Useem, Gerald Thomas, Mike Gibson, Scottie Pouliot, Eric Pouliot, Lora Marie Williams, Orlo Shoop, Stephen Eberhard and interim Pastor Dusty Cowell.

The Federated Marketing and Media Group was formed in April 2016 as an ad hoc group of the Congregational Council to coordinate Federated's marketing and media activities with a goal of increasing Federated's awareness in the community.

Due to the COVID-19 pandemic during 2020, the group had fewer church activities to promote, so focused on maintaining and expanding Federated's on-line presence.

We were well positioned to handle the suspension of in-person worship services as we had begun weekly streaming via YouTube in the fall of 2019. With the critical need to provide off-site access to our Sunday morning service, we further integrated activities with the A/V group led by Mike Gibson. Thanks to monies provided by the Federated Endowment board, our 2012 sanctuary video system was replaced with hi-def cameras, new video switcher and controller. Simultaneously, we added a second laptop entirely dedicated to streaming, all greatly enhancing the quality of our streaming video services. Towards the end of the year, we started live chatting during the worship service to increase participation.

Other activities:

- Began recording and posting weekly videos of Pastor Williams "Fireside Chats".
- Acquired a business Zoom license to allow for remote meetings.
- Commissioned "This is Federated" video to promote the church online.
- Increased our weekly postings to Facebook, Twitter, and Instagram.
- Ensured each media account had multiple administrators.

Looking forward in 2021 with the decision not to hire a replacement media coordinator replacement; we are actively looking for volunteers. Already Ryan Schwingendorf has stepped forward and is helping us to update our web site. If you are interested in any aspects of digital marketing and media, just contact any member listed above. Many thanks to all the members of this group for their continued efforts.

Account	January 2020 - December 2020				
	Actual	Budget	Difference	%	
04 GENERAL FUND					
INCOME					
04-4000	INCOME				
04-4100	CONTRIBUTIONS	242,097.77	256,300.00	-14,202.23	94%
04-4400	INVESTMENT INCOME	36,665.78	19,100.00	17,565.78	192%
04-4500	MISCELLANEOUS INCOME	46,788.64	7,600.00	39,188.64	616%
TOTAL INCOME		325,552.19	283,000.00	42,552.19	115%
<i>Budgeted INCOME</i>		<i>325,542.35</i>	<i>283,000.00</i>	<i>-42,542.35</i>	<i>115%</i>
<i>Non-Budgeted INCOME</i>		<i>9.84</i>			
EXPENSE					
04-5000	EXPENSES				
04-5001	BOARD OF TRUSTEES				
04-5010	SENIOR MINISTER	37,407.00	77,800.00	40,393.00	48%
04-5019	INTERIM MINISTER	24,000.00			
04-5031	OTHER STAFF (ACTIVE)	126,993.36	126,237.00	-756.36	101%
04-5057	CONTRACT SERVICES	15,316.00	15,000.00	-316.00	102%
04-5058	STAFF FICA	9,668.93	9,581.00	-87.93	101%
04-5060	MISC AUTO ALLOWANCE	366.46	500.00	133.54	73%
04-5101	CHURCH OPERATIONS	11,051.15	14,200.00	3,148.85	78%
04-5200	PHYSICAL PLANT	63,610.84	63,100.00	-510.84	101%
04-5250	MISCELLANEOUS EXPENSES	15.52	400.00	384.48	4%
Subtotal Board Of Trustees		288,429.26	306,818.00	18,388.74	94%
<i>Budgeted BOARD OF TRUSTEES</i>		<i>263,979.26</i>	<i>306,818.00</i>	<i>42,838.74</i>	<i>86%</i>
<i>Non-Budgeted BOARD OF TRUSTEES</i>		<i>24,450.00</i>			
04-5300	BOARD OF MISSIONS				
04-5301	DENOMINATIONAL SUPPORT	14,280.00	14,280.00	0.00	100%
04-5340	EDUCATION & CAMPS	1,885.00	1,885.00	0.00	100%
04-5380	ASSISTANCE TO THE POOR	11,880.00	11,880.00	0.00	100%
04-5390	COMMUNITY SUPPORT	2,150.00	2,150.00	0.00	100%
04-5400	SPECIAL PROJECTS		605.00	605.00	0%
04-5500	CAMPUS MINISTRY	2,245.00	2,245.00	0.00	100%
04-5600	FEDERATED FOREIGN MISSION	460.00	460.00	0.00	100%
Subtotal Board Of Missions		32,900.00	33,505.00	605.00	98%
<i>Budgeted BOARD OF MISSIONS</i>		<i>32,900.00</i>	<i>33,505.00</i>	<i>605.00</i>	<i>98%</i>
<i>Non-Budgeted BOARD OF MISSIONS</i>		<i>0.00</i>			
04-5800	BOARD OF DEACONS				
04-5801	CHURCH SUPPORT	1,015.85	1,795.00	779.15	57%
04-5816	MUSIC PROGRAM	666.74	2,125.00	1,458.26	31%
Subtotal Board Of Deacons		1,682.59	3,920.00	2,237.41	43%
<i>Budgeted BOARD OF DEACONS</i>		<i>1,682.59</i>	<i>3,920.00</i>	<i>2,237.41</i>	<i>43%</i>
<i>Non-Budgeted BOARD OF DEACONS</i>		<i>0.00</i>			
04-5900	BOARD OF CHRISTIAN ED				
04-5901	GROUP / CLASS SUPPLIES	64.23	450.00	385.77	14%
04-5903	CE FELLOWSHIP	109.63	2,150.00	2,040.37	5%
04-5904	CE EVANGELISM / OUTREACH	259.55	1,800.00	1,540.45	14%
04-5905	CE MISCELLANEOUS	1,151.59	2,000.00	848.41	58%

Federated Church
Budget Report

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Account	January 2020 - December 2020			
	Actual	Budget	Difference	%
04 GENERAL FUND				
Subtotal Board Of Christian Ed	1,585.00	6,400.00	4,815.00	25%
<i>Budgeted BOARD OF CHRISTIAN ED</i>	<i>1,585.00</i>	<i>6,400.00</i>	<i>4,815.00</i>	<i>25%</i>
<i>Non-Budgeted BOARD OF CHRISTIAN ED</i>	<i>0.00</i>			
 TOTAL EXPENSE	 324,596.85	 350,643.00	 26,046.15	 93%
<i>Budgeted EXPENSE</i>	<i>300,146.85</i>	<i>350,643.00</i>	<i>50,496.15</i>	<i>86%</i>
<i>Non-Budgeted EXPENSE</i>	<i>24,450.00</i>			

Federated Church
Balance Sheet
December 2020 Balance Sheet

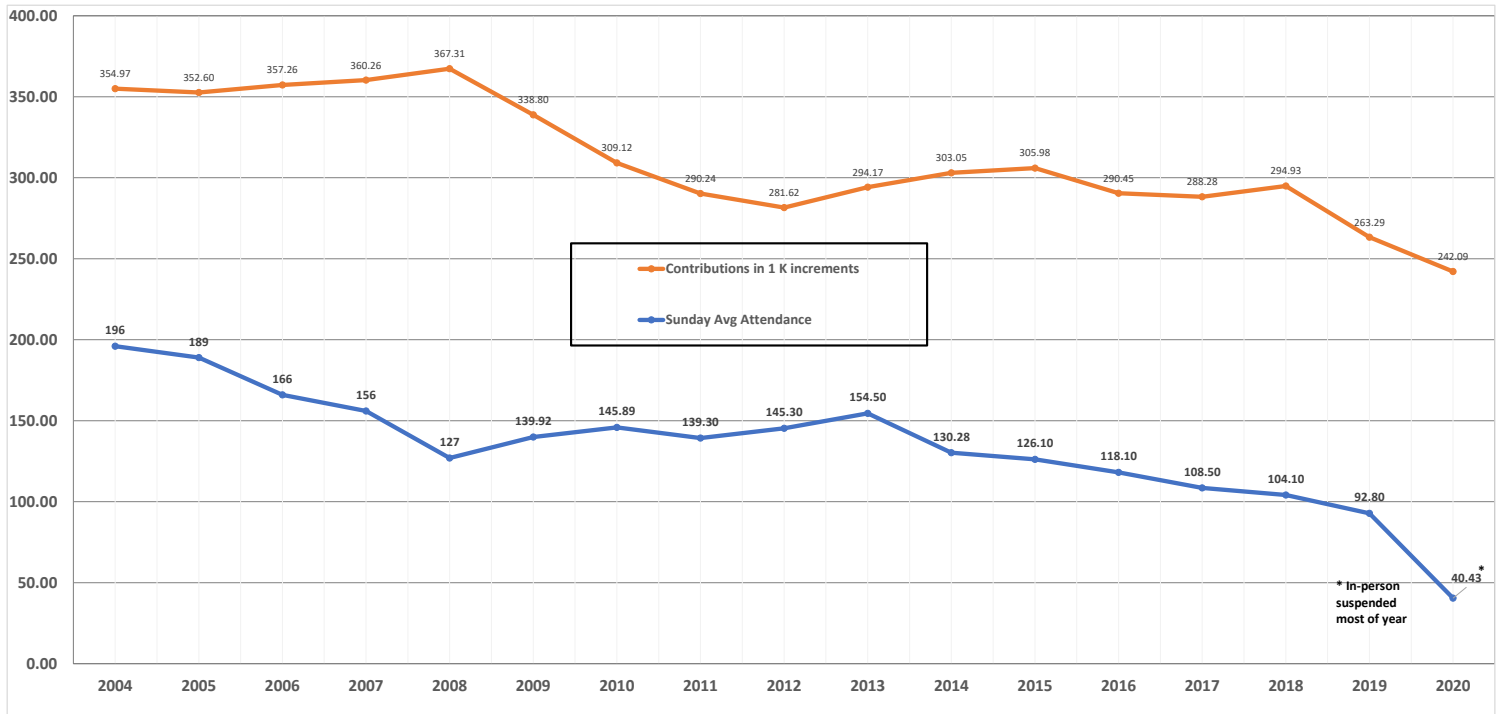
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	Current Year
ASSETS	
LIQUID ASSETS	\$18,188.69
INVESTMENTS	
MS / SMITH BARNEY <i>+CCF</i>	<u>771,078.91</u>
Subtotal Investments	771,078.91
 TOTAL ASSETS	 <u>\$789,267.60</u>
 LIABILITIES	
ACCOUNTS PAYABLE	<u>\$2,455.78</u>
TOTAL LIABILITIES	2,455.78
 FUND BALANCE	
MEMORIALS	\$4,447.44
ESTATES & BEQUESTS	<u>619,786.16</u>
TOTAL FUND BALANCE	786,811.82
 TOTAL LIABILITIES AND FUND BALANCE	 <u>\$789,267.60</u>



Yearly Attendance and Contributions Trends 2004 - 2020



1/23/2021

Federated Preschool Annual Report School year 2019-2020

It has been unprecedented times for our preschool with the worldwide pandemic. Our church, and our advisory board, is very supportive of us. In the spring when we did not have Preschool in session, we were able to secure a grant from the Federal Government to pay two months of our teacher's salaries. This loan has since been forgiven.

Our teachers are working as daily hero's to keep our children and each other safe. Playground equipment is wiped down between classes inside and outdoors. Snack is not being served in our largest class. Stuffed animals and other soft toys have all been put up, and individual toys are sprayed or dipped and a disinfecting cleaner daily.

We have been fortunate that so far no children or teachers have been infected with the virus at school. Several of us have been in quarantine, but have not actually gotten the virus. The children continue to learn and have fun in class. They are better at wearing masks than most adults. The children think that they are super hero's when they wear their masks. This is their new norm.

Just like public schools, businesses, and churches, our numbers have not been up to near capacity. In our 3's class, we have 5 out of 14, in our 4/5 class we have 12 out of 20 and in our Pre-K class we have 15 out of 20. Mom's Time out numbers are low as well. We are taking as many cost saving measures as we can, but we are still projecting an approximate 10,000-dollar short fall.

We are so very proud of all of the hard work everyone has done in order for us to stay open. Please pray for our preschool, that as things get better we can continue to serve the young children in our community.

2020 Annual Report Federated Church Board of Christian Education

You will agree that it has been quite a challenging year all the way around. Before COVID 19 hit full force, children's programming was running fairly smoothly. In July, we were able to do an abbreviated Vacation Bible school with just our Federated children. Tori Reece, Lisa Schwingendorf, Rita Schultz, Susan Thomas and Loren Weyrich were the leaders and helpers. We had thirteen children and were able to social distance and wear masks. Trimmer Hall and outside is where all activities took place. Much planning had gone in to a regular VBS program and those efforts will not go to waste. We plan to use purchased curriculum and other tools as soon as we can have VBS full size again.

In September we had kick off Sunday and gave Bibles out to six children in first, third and sixth grades. Under the Leadership of Stephen Eberhard, and with the help of Tori Reece and Susan Thomas the Youth were able to:

- In September we visited Exploration Acres corn maze and had a meal at a reserved fire pit.
- October we enjoyed a howling at Wolf Park in Battleground.
- We were rained out of a trip to Turkey Run in November.
- December the kids had an ice skating party at the West Lafayette City Rink.
- February the youth went on a Ski Trip in Michigan.

Our Board is short 2 to 3 members, and we are asking those who would like to serve with us to come forward or answer Lynette's call to serve.

With Stephen Eberhard leaving in December, Susan asked John Amos to teach the middle school children and he has graciously agreed. We look forward to the end of COVID and return to in person activities.